### **Basic Policy on Personal Information Protection**

The Asahi Glass Foundation is a corporation whose objective is to support research etc. in order to pave the way for future generations, to grant scholarships to talented human resources destined to lead the next generation and to engage in projects that recognize etc. contributions made to global issues with the aim of industrial, economic and social progress, improvement and nurturing talented human resources that will work to this end with a view to benefiting the creation of a new society and civilization where mankind can enjoy true wealth. Given that personal information, etc. acquired by the Foundation is used in line with those purposes, the Foundation endeavors to handle personal information, etc. appropriately and safely and to protect personal information while respecting and complying with applicable laws and regulations related to personal information and the spirit of those laws and regulations.

#### 1. Acquiring Personal Information

The Foundation shall clarify the purpose of use of personal information, etc. and handle information provided on the basis of the person's own intention.

#### 2. Purpose of Use and Protection

Personal information, etc. acquired and used by the Foundation is to be used only within the scope of its purpose of use. The Foundation may not provide any personal information, etc. to a third party except for the case of outsourcing in order to accomplish the purpose of use and being subject of a provision under laws and regulations, etc. or it is necessary to provide any personal information, etc. to protect the life, body, or property of a person.

## 3. Management System

- (1) The Foundation shall appropriately manage all personal information, etc. and take preventive and remedial measures necessary to ensure no personal information, etc. is lost, destroyed, altered, divulged, etc. as a result of unauthorized access, theft, removal, etc.
- (2) If the Foundation outsources any business within the scope of the purpose of use based on personal information, etc., it shall execute an agreement on the handling of personal information with that subcontractor, and manage and supervise such subcontractor to ensure the personal information is properly managed.
- (3) The Foundation shall establish a contact point to receive inquiries from persons who have provided their personal information about the handling of personal information, etc. such as disclosures, revisions, prohibitions on use and the like, and the Foundation shall appropriately and promptly respond to any complaint it receives.

# 4. Maintaining and Continuing Efforts to Comply with Laws and Regulations

- (1) The Foundation shall endeavor to conduct business operations in accordance with laws and regulations and other rules related to the protection of personal information, etc.
- (2) The Foundation shall continuously review and improve policies, systems, etc. for the protection of personal information, etc. held by the Foundation in response to changes to the business contents of the Foundation and changes, etc. to laws and regulations, the social environment, and the IT environment surrounding its business.